

**REMINGTON RANCH COMMUNITY ASSOCIATION, INC.  
WHISTLE-BLOWER PROTECTION POLICY**

STATE OF TEXAS                   §  
  §  
COUNTY OF HARRIS           §

WHEREAS, Remington Ranch Community Association, Inc. (the "Association"), a nonprofit corporation, is the governing entity for Remington Ranch, Sections 1-10 and 12-27, additions in Harris County, Texas, according to the maps or plats thereof, recorded in the Map Records of Harris County, Texas, under Clerk's File Nos. Y605523, X605525, Y174108, X870267, X870347, Y086195, Y342318, Y791431, Y597684, Y610876, Z080569, Y610897, Y716477, Y610914, Y786624, Y948345, Y948353, Z207475, Z207476, Z395923, Z360337, Z360367, Z360373, 20060051256, 20060228556, and RP-2016-176660, respectively, along with any amendments, supplements and replats thereof (the "Subdivision") and

WHEREAS, the Association Dedicatory Instruments provide that the affairs of the Association shall be managed by its Board of Directors (the "Board"); and

WHEREAS, Section 204.010(a)(21) of the Texas Property Code authorizes the Board to exercise powers necessary and proper for the operation and governance of the Association; and

WHEREAS, the Association encourages its Directors, Officers, and Agents, to bring concerns to the entire Board regarding illegal practices and violations of law, and desires to standardize the process for reporting and investigating such concerns;

NOW THEREFORE, pursuant to the foregoing and as evidenced by the Certification hereto, the Board hereby adopts and establishes the following:

1. The Board shall be responsible for investigating and taking appropriate action with respect to all reported concerns.
2. No director, officer, employee, or agent of the Association, who in good faith reports a concern shall be subject to retaliation or other adverse consequences as a result of reporting such concern.
3. Any director, officer, employee, or agent of the Association, may report a concern about possible unlawful practices which may result in litigation, to the Board as a whole, in executive session at a regular board meeting.
4. If the director, officer, employee, or agent, is uncomfortable reporting such concern to the Board, then they may report such concern to the managing agent of the Association, or, if the managing agent is the one reporting the concern, to the Association's attorney.

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5. At the meeting where the concern is reported, the Board will acknowledge the concern, and by majority decision, take action to investigate the concern, or to immediately correct the concern.
6. If, following investigation, a majority of the Board deems the concern to be valid, then it will take corrective action, to the extent necessary, to ensure compliance with applicable law.
7. The Board may engage the Association's attorney to provide an opinion and advice on the legal issues and any necessary corrective measures, in making any decision related to the reported concern.
8. In the event the concern is reported directly to the Association's attorney, the attorney is authorized to draft written correspondence to the Association's managing agent, or at his/her option, the entire Board, to advise on the legal issues and what, if any, corrective action should be taken.
9. If a court of competent jurisdiction, later finds that the director, officer, employee, agent, or attorney of the Association has been retaliated against in connection with a report made under this policy, the Association will be responsible for all legal fees, costs, and expenses associated with the action, and actually incurred, by the complaining the director, officer, employee, agent, or attorney.

**CERTIFICATION**

"I, the undersigned, being a Director of the Association, hereby certify that the foregoing instrument was adopted by at least a majority of the Association Directors at a properly noticed open meeting of the Directors at which a quorum was present."

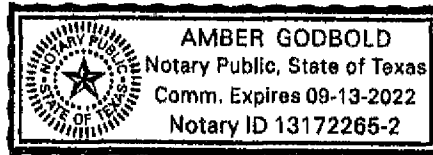
By: Dorothy M. Roaches

Print Name: Dorothy M. Roaches Title: V-President

STATE OF TEXAS

COUNTY OF HARRIS

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§



BEFORE ME, the undersigned authority, on this 26 day of April, 2019, personally appeared the person whose name is subscribed to the foregoing instrument and acknowledged to me that they signed it with the authority and for the purposes expressed therein.

Amber Godbold  
Notary Public, State of Texas

Return To:  
HOLT & YOUNG, P.C.  
9821 Katy Fwy, St. 350  
Houston, Texas 77024

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# Pages 3  
05/20/2019 12:38 PM  
e-Filed & e-Recorded in the  
Official Public Records of  
HARRIS COUNTY  
DIANE TRAUTMAN  
COUNTY CLERK  
Fees \$20.00

RECORDERS MEMORANDUM

This instrument was received and recorded electronically and any blackouts, additions or changes were present at the time the instrument was filed and recorded.

Any provision herein which restricts the sale, rental, or use of the described real property because of color or race is invalid and unenforceable under federal law.

THE STATE OF TEXAS  
COUNTY OF HARRIS

I hereby certify that this instrument was FILED in File Number Sequence on the date and at the time stamped hereon by me; and was duly RECORDED in the Official Public Records of Real Property of Harris County, Texas.



*Diane Trautman*

COUNTY CLERK  
HARRIS COUNTY, TEXAS

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